

	Health and Safety Policy
Health and Safety Management System	OHS01

## **SECTION 1**

It is the policy of RNJ Partnership LLP to take all reasonable steps to ensure the health, safety and welfare of its employees and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement such a policy. RNJ Partnership LLP will also ensure that all relevant statutory duties and obligations are satisfied, including those duties set out in the Health and Safety at Work Act 1974. RNJ Partnership LLP has implemented a health and safety management system that satisfies the requirements of OHSAS18001: 2007.

RNJ Partnership LLP will provide and maintain a healthy and safe working environment with the objective of minimising the number of instances of occupational accidents and illnesses and ultimately achieving an accident-free workplace.

All employees will be provided with sufficient equipment, information, instructions, training and supervision as is necessary to implement the policy and achieve the stated objective.

RNJ Partnership LLP also recognises its duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by RNJ Partnership LLP work operations.

While RNJ Partnership LLP will take all reasonable steps to ensure the health and safety of its employees, health and safety at work is also the responsibility of the employees. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation, which may pose a threat to the well-being of themselves or of any other person. If an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employee's duty to report this to the Partners Responsible for Health and Safety. An effective health and safety system requires continuous communication between employees at all levels.

Therefore, we provide, so far as reasonably practicable:

- A safe system of work
- Safe plant and equipment
- Safe means of handling, transporting articles, substances and people
- Adequate training, instruction, information and supervision
- A safe place of work with safe access and egress
- A safe and healthy environment
- Adequate welfare facilities

All injuries, however small or slight, sustained by a person at work must be reported. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive. An accident book is located in the administration office. A regular review of the accident books is undertaken.

The specific arrangements for the implementation of the policy are detailed in the Health & Safety Manual and Section 2 and 3 of this policy.



Signed A Knowles

Position Partner

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