

	<b>RNJ Partnership LLP</b>	<b>Doc. OHS01</b>
	<b>Health &amp; Safety Management System</b>	<b>Revision 3</b>
	<b>Health and Safety Policy</b>	<b>Page 1 of 1</b>

## **SECTION 1**

It is the policy of RNJ Partnership Ltd to take all reasonable steps to ensure the health, safety and welfare of its employees, and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement such a policy. RNJ Partnership Ltd are committed to at least comply, and where possible exceed, legal and other requirements to which the organisation subscribes that relate to occupational health and safety hazards, including those duties set out in the Health and Safety at Work Act 1974.

RNJ Partnership Ltd will provide and maintain a healthy and safe working environment with the objective of preventing injury and ill health and continually improving health and safety management and performance. In order to facilitate this objective, RNJ Partnership Ltd has implemented an occupational health and safety management system based on the requirements of ISO45001:2018, which includes the establishment of occupational health and safety objectives.

All employees will be provided with such equipment, information, instructions, training and supervision as is necessary to implement this policy and achieve health and safety objectives. This policy will be made available to all employees, contractors and other interested parties.

RNJ Partnership Ltd also recognises its duty to protect the health and safety of all visitors to the organisation, including contractors and temporary workers, as well as any members of the public who might be affected by RNJ Partnership Ltd work operations.

RNJ Partnership Ltd will take all reasonable steps to ensure the health and safety of its employees, health and safety at work is also the responsibility of the employees. It is the duty of each employee and contractor to take reasonable care of their own and other people's welfare and to report any situation, which may pose a threat to the wellbeing of themselves or of any other person. If an employee or contractor is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is their duty to report this to the Partner Responsible for Health and Safety. An effective health and safety programme requires continuous communication between workers at all levels. Therefore, we provide:

- A safe system of work and safe plant and equipment
- Safe means of handling, transporting articles, substances and people
- Adequate training, instruction, information and supervision
- A safe place of work with safe access and egress
- A safe and healthy environment and adequate welfare facilities
- Communication and participation of workers, across the organization
- A commitment to satisfy legal and other requirements
- A commitment to the hierarchy of controls to Health and Safety Risks
- A commitment to the prevention to ill health and injury
- A commitment to continual improvement

All injuries, however small or slight, sustained by a person at work must be reported. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive. An accident book is located in the workshop and the administration office. A review of the accident books will be undertaken every quarter.

This Health and Safety Policy will be reviewed for continuing suitability

Signed A Knowles

Position Partner

Date 23<sup>rd</sup> anuary 2026 (Review date January 2027)